



NEWCASTLE DISTRICT BOWLING ASSOCIATION (ZONE 2) INC

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Zone 2 Selection Policy for Representative Sides

1. PRINCIPLE

The objective of the Zone 2 Representative Selection Policy is to ensure the best possible sides, teams and players are selected to achieve maximum success when representing Zone 2. The Policy applies to players and Zone 2 Selection Committee.

- This Policy remains in force until amended or revoked by the Zone 2 Executive Committee.

2. PHILOSOPHY

- The objective of Zone 2 Selection Policy is to ensure the best possible squads, sides, teams and/or individuals are selected to represent Zone 2 with the intent of being selected for NSW
- The Policy applies to players, members of selection committee, coaches, side managers and other Zone 2 officials.

3. INTERPRETATION

- Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in the Zone 2 Constitution and/or Regulations.

4. SELECTION

4.1 Player Eligibility

- Be an Australian citizen,
- be a registered Bowling Member of Zone 2,
- have a declared Club which is affiliated with Zone 2 and be available for Pennant selection,
- be eligible to play for both NSW & Australia,
- If declaring eligibility for both NSW & Australia from another country, after becoming an Australian citizen, a 2-year waiting period applies, as per World Bowls policy.
- Players may be selected under exceptional circumstances that do not meet the points above such as a member joining the Zone mid-season.

4.2 Player Selection Criteria will be based on but not limited to:

- Performance in District/Zone/State Championship and Representative events and fixtures.
- Demonstrated and/or potential ability and attitude to work with Zone 2 Selection Committee, side officials and other competitors through positive attitude and commitment to Zone 2 and ability to adapt to the format of play and environmental conditions for selected event,
- the player's current level of skill and physical fitness,
- Any current or potential injury or condition which will impair, inhibit or prevent the potential of the player to successfully achieve the results the team/side is attempting to achieve.
- Behaviour standards on and off the bowling green and a total commitment to be maintain expected standards whilst representing Zone 2,
- Eligibility to represent Australia under Bowls Australia Selection Policy
- Availability and commitment to participate in Zone Representative Fixtures or other events such as trials.

- Age eligibility when selecting side/teams for Under 25, Over 40s and Over 60s competition,

• **4.3 Player Selection Procedure**

- The Zone 2 State Selection Committee shall have total discretion in selecting and may have regard to any one or more of the selection criteria in any selection process.
- If consensus cannot be reached during the selection process, a simple majority vote of all Committee Members present is sufficient to resolve a decision.
- The decision of the Zone Selection Committee on any side/team selection shall be final at the conclusion of the Committee meeting and shall be submitted to the Zone President for ratification.
- No reason needs be given for any selection or other decision of the Selection Committee. This shall not prevent, limit or restrict the Selection Committee changing the selection of any squad, side, team, individual or official at any time in their sole discretion, having regard to all the circumstances.
- The Selection Committee may during competition consult with or seek input about selections with individual players, the leadership group or the side/team as a whole.

5. PLAYER REMOVAL FROM SELECTED SIDE/TEAM

- Any Player who Breaches or fails to observe this Policy, the Zone 2 Constitution or Regulations,
- By means of illness or injury is unable to perform to the required standard in the opinion of the Selection Committee.
- Brings Zone 2 or the sport of bowls into disrepute or acts in a manner unbecoming of a Member or prejudicial to the interest of Zone 2 and the sport of bowls.
- Breaches or fails to fulfil a requirement of ASADA or the Bowls Australia Anti-Doping Policy,
- A Selection Committee Chairman, Member, Head Coach or Team Manager may be removed from office by resolution of the Zone 2 Executive Committee.

6. NOTIFICATION

6.1 Notification of Player Selection

- This Selection Policy shall be available to all Members on the Zone 2 website.
- Zone 2 shall have no general responsibility to give notice of this Policy to individual persons, other than in accordance with this Policy.
- Selected players are embargoed until the official release of side is announced by Zone 2.
- Players who are not selected in a side when the squad is reduced (e.g. 4 rinks to 3) will be notified by member of the Zone 2 Selection Committee.
- Zone 2 will announce any side selected via website, social media and Email to clubs or other forms of communication
- Zone 2 Selection Committee Members are also bound by this process and cannot share any news of selection/non-selection, other than to players concerned, until after the announcement by Zone 2 Administration.

Social Media Policy

1. Introduction

Social media offers the opportunity for people to gather in online communities of shared interest and create, share or consume content. As a member based organisation, Zone 2 Bowling Association recognises the benefits of social media as an important tool of engagement and enrichment for our members. It is important that the reputation of Zone 2, its affiliated clubs and the sport generally is not tarnished by anyone using social media tools inappropriately, particularly in relation to any content that might reference Zone 2.

2. Scope

This policy applies to Zone 2 members, Zone 2 Officials and staff of Zone 2.

This policy covers all forms of social media. Social media includes, but is not limited to, activities such as:

- Maintaining a profile page on social or business networking sites (such as LinkedIn, Facebook, Shutterfly, Twitter or MySpace).
- Content sharing including Flickr, Instagram (photo sharing) and YouTube (Video Sharing);
- Commenting on blogs for personal or business reasons.
- Taking part in conversations on public and private web forums (message boards); or
- Editing a Wikipedia page

The intent of this policy is to include anything posted online where information is shared that might affect members, colleagues, sponsors or Zone 2 as an organisation and the reputation of the sport in general.

3. Usage

For Zone 2 members and staff using social media, the following shall apply:

- Must not contain, or link to, libellous, defamatory or harassing content – this also applies to the use of images or nicknames.
- Must not comment on or publish information that is confidential in anyway.
- Must not bring the organisation or the sport into disrepute.

4. Direct Communication with Junior Bowlers using Social Networking Sites

Zone 2 prohibits staff and office holders from communicating one to one with junior bowling members under the age of 18 using direct messaging on any social networking platform.

Any communication with junior bowling members under the age of 18 must be through email communication or through posts on public/private Facebook pages set up specifically for communication purposes.

5. Breach of Policy

Zone 2 will continually monitor online activity in relation to the organisation and the sport. Detected breaches of this policy should be reported to Zone 2 administration.

If detected, a breach of this policy may result in disciplinary action from Zone 2 under the current Constitution and Regulations. This may involve a verbal or written warning or in serious cases, termination of employment or engagement with Zone 2 including suspension of selection and/or membership.

6. Discipline of Members.

Any breach of this policy may result in disciplinary action being taken against the offending person. A disciplinary committee of Four (4) Zone 2 Executives, including, where possible, the Zone 2 President, Secretary, Selection Chairperson and Vice President will rule on any breaches and determined any actions/suspension of the offending person.

The offender will be issued a request to appear before a hearing of the committee to answer the offence of which accused. Failure to appear will result in the committee ruling on the offence in the accused persons absences.

The offending person and their club will be informed of the decision of the discipline committee outlining any suspensions put in place.

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